

ENVIRONMENTAL AND SUSTAINABILITY POLICY

Effective Date: 14 May 2025

Reviewed: Annually

Approved by: The Directors of Rooneys Hire Service collectively



AT ROONEYS HIRE SERVICE, WE ARE COMMITTED TO OPERATING AS AN **ENVIRONMENTALLY RESPONSIBLE AND SUSTAINABLE BUSINESS**. AS PART OF OUR LONG-TERM STRATEGY TO REDUCE OUR ECOLOGICAL FOOTPRINT AND ENHANCE OUR RESILIENCE TO ENVIRONMENTAL CHALLENGES, WE ARE IMPLEMENTING A RANGE OF INITIATIVES FOCUSED ON **ENERGY EFFICIENCY, RENEWABLE ENERGY, RESOURCE CONSERVATION, AND ECOLOGICAL RESTORATION**.



ENERGY EFFICIENCY AND RENEWABLE ENERGY

- We are progressively improving our premises to become more energy-efficient by:
 - Upgrading to energy-saving LED lighting, daylight saving switches being installed and smart energy systems.
 - Installing energy-efficient appliances and HVAC systems.
- We are actively working towards full solarisation of our operations by transitioning to solar power as our primary renewable energy source, reducing dependency on fossil fuels.



WATER CONSERVATION

- We are implementing rainwater harvesting systems to capture and reuse water for non-potable purposes such as landscaping and cleaning.
- Water-efficient fittings and appliances are being installed to reduce overall water consumption.



WASTE REDUCTION AND RECYCLING

- We have established comprehensive recycling programs for paper, plastics, and other recyclable materials throughout our premises.
- We are moving towards a paperless office, replacing printed documents with digital alternatives where feasible.
- We are committed to reducing single-use plastics, promoting reusable alternatives across all departments.



ECO-FRIENDLY PROCESSES

- All cleaning and washing processes are being reviewed and revised to use eco-friendly, biodegradable products that minimize harm to the environment and water systems.
- We aim to eliminate harmful chemicals from our operations and replace them with sustainable, non-toxic alternatives.



ECOLOGICAL RESTORATION AND BIODIVERSITY

- We are implementing a tree-planting programme using indigenous and locally adapted tree species, to support biodiversity, improve air quality, and restore natural habitats.
- Our staff and community will be engaged in this programme through awareness and volunteer events.



REGULAR VEHICLE MAINTENANCE

- All fleet vehicles are maintained according to manufacturer specifications and industry best practices to ensure optimal performance and fuel efficiency.
- Routine servicing includes checks on engine performance, tire pressure, emissions, and fluid levels, which directly impact fuel consumption and emissions.
- Records of maintenance and repairs are maintained systematically to ensure accountability and compliance.



FUEL-EFFICIENT ROUTING

- Drivers are instructed and supported to use the most direct and fuel-efficient routes using GPS and route-optimization technology.
- We monitor and evaluate route data regularly to identify opportunities for further efficiency and fuel savings.
- Wherever feasible, we avoid high-traffic areas and unnecessary idling to reduce fuel waste and emissions.



SUSTAINABLE DRIVING PRACTICES

- Drivers receive training and guidance on eco-driving techniques, including smooth acceleration, efficient braking, and avoiding excessive idling.
- Speed limits are strictly observed to improve fuel economy and reduce wear on vehicles.



VEHICLE SELECTION AND FLEET MODERNIZATION

- When acquiring new vehicles, preference is given to models with high fuel efficiency or low-emission technologies (e.g. hybrid, electric, or Euro 6-compliant vehicles).
- We are committed to gradually transitioning our fleet to cleaner and more environmentally friendly vehicles as part of our long-term sustainability plan



MONITORING AND CONTINUOUS IMPROVEMENT

- We track and measure our environmental impact using key performance indicators (KPIs) related to energy usage, water savings, recycling rates, and carbon footprint.
- Fuel usage, emissions, and mileage data are tracked and reviewed regularly to measure progress and identify areas for improvement.
- This policy will be reviewed annually to ensure it remains effective and aligned with our sustainability goals and any new environmental legislation.

OUR COMMITMENT:

SUSTAINABILITY IS NOT A ONE-TIME PROJECT BUT A CONTINUOUS JOURNEY. WE ARE PROUD TO TAKE DELIBERATE STEPS TOWARD A GREENER FUTURE AND ENCOURAGE OUR STAFF, CLIENTS, AND COMMUNITY TO SUPPORT AND PARTICIPATE IN OUR ENVIRONMENTAL INITIATIVES.

For questions or suggestions regarding our environmental efforts, please contact:

Niall Rooney - Managing Director or Nikki Parker Ross - Admin | Sales & Marketing | CSR Manager